

## **OCCUPATIONAL HEALTH SAFETY & ENVIRONMENTAL POLICY**

ULUOVA Construction Inc., whose main field of activity is "road, pond, dam construction, stream reclamation, and stripping operations in mines," is based on its Quality, OHS, and Environmental policy, which is based on creating a high-quality, safe, and environmentally responsible work environment in compliance with the Articles of Association signed with the Employer for the project in question, applicable laws, and relevant regulations.

In line with this principle, compliance with the requirements of our Quality, OHS, and Environmental Integrated Management System, which we have established to efficiently manage and improve our "Quality, OHS, and Environmental" performance, is an obligation for all employees of ULUOVA Construction Inc., Project Management, and Subcontractors. ULUOVA Construction Inc.'s "Integrated Project Management System" (Quality, Occupational Health and Safety, and Environment) is committed to the following objectives:

- Ensuring compliance with the relevant Legal Legislation and related regulations, in addition to the Articles of Association, regarding Quality, Safety and Environmental Management;
- Effectively carrying out the management, supervision and auditing activities required for the continuous development and improvement of Project Quality, Safety and Environmental management performance;
- Establishing the necessary organization and providing resources for the continuous development and improvement of Project Quality, Safety and Environmental management performance;
- To meet the needs and demands of the Employer within the framework of the Articles of Association and Legal Legislation in order to ensure maximum satisfaction;
- Taking all necessary measures to prevent environmental pollution, work accidents and occupational diseases and to eliminate or minimize risks in health and safety matters;

To effectively achieve these goals, ULUOVA Construction implements a management system encompassing the fundamental principles of ISO 9001, ISO 14001, and ISO 45001. These Management System fundamental principles encompass the following commitments:

Ensuring management effectiveness and efficiency, ensuring that contract documents comply with specified requirements and are reliable;

Establishing risk management starting from the design and planning stages, analyzing potential critical situations and taking precautions before risks arise, and analyzing existing events to prevent recurrence;

- Implementing preventive and protective measures, training personnel and ensuring the health and safety of employees, thus eliminating/mitigating risks from the very beginning;
- To evaluate environmental aspects connected with the performance of works in order to plan control and audit activities;
- Monitoring the performance of the “Project Management System” with appropriate performance indicators;
- To raise awareness and train personnel on Quality, OHS and Environmental issues;
- To analyze and evaluate Project Activities in line with the requests of ULUOVA İnşaat A.Ş. management;
- To ensure the maximum protection of employees by ensuring the active participation of subcontractors and suppliers in the commitments made on OHS and Environmental issues.

This policy is the reference framework within which the Goals and Objectives regarding Quality, Environment, Health, and Safety are set. It will be periodically evaluated and updated based on project requirements and needs. The success of our policy depends on the

exemplary behavior of our managers and the commitment of our workers/employees to comply with Quality, OHS, and Environmental regulations and their sense of responsibility.

**ULUOVA İNŞAAT A.Ş.**

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