

SOCIAL RESPONSIBILITY POLICY

ULUOVA CONSTRUCTION INC. (A.Ş.) is committed to the principle of minimizing the social impacts of its projects, contributing to the local community, and maintaining communication with all affected communities in all its operations, driven by a strong sense of social responsibility.

In this context:

- ULUOVA CONSTRUCTION INC. adheres to the principles of transparency, honesty, respect, loyalty, and fairness at every stage of its projects. Throughout its activities, ULUOVA CONSTRUCTION INC. will establish a transparent and respectful relationship with all employees and communities, guarantee their rights, and respect their culture and values.
- The risks of all activities to be carried out on humans and communities will be regularly analyzed by our teams using various methods, and appropriate preventive measures will be implemented.
- All necessary intervention measures will be taken to prevent adverse effects on humans and communities caused by emergencies, and a rapid response mechanism for emergencies will be established.
- Through provided training, employees will be sensitized to social issues, awareness will be raised by encouraging the reporting of non-compliances, and the necessary resources will be provided within this scope.
- Project-related information will be shared with all stakeholders through appropriate and transparent means, and it will be ensured that no discrimination is made during this process. The continuity of communication with all stakeholders and local communities will be maintained.
- A grievance mechanism will be implemented for affected communities, employees, and subcontractors, providing channels where they can express their concerns and comments about the project, and ensuring they receive feedback within a reasonable timeframe.
- ULUOVA CONSTRUCTION INC. will develop its social management processes in line with needs by monitoring the determined objectives, acceptance criteria, and the efficiency of these processes.
- ULUOVA CONSTRUCTION INC. hereby commits that all necessary support regarding these matters will be provided by the senior management.